

## Marshall Public Schools

Employee Compensation Information for Budget and Salary/Compensation Transparency Reporting  
For the Superintendent and Each Employee Whose Annual Salary Exceeds \$100,000  
As of 7/1/2011

### **Superintendent:**

Description	Amount
Annual Salary	\$116,872
Annual Tax Sheltered Annuity	\$6,000
Vacation:	20 days, non-cumulative
Sick Days:	12 days, maximum accumulation = 180
Personal Days:	3 days, non-cumulative
Health Insurance:	BCBS Flex 3 for self and eligible dependents*
Dental Insurance:	Delta Dental*
Life Insurance:	\$200,000 Life Insurance with AD&D
Vision Insurance:	VSP 2 Vision*
Long-Term Disability Insurance:	66 2/3%, maximum monthly benefit = \$6,000
Monthly Travel Allowance:	\$400

### **Other employees with annual salaries exceeding \$100,000:**

There are no other employees whose annual salaries exceed \$100,000.

### **Notes regarding Health, Dental, Vision, and LTD Benefits:**

*The costs presented below are annual amounts net of employee share and potential unused deductibles:*

#### **Health Insurance Costs**

Minimum	Maximum	Plan Type
\$ 6,497	\$ 8,247	Single
14,937	18,437	2-Person
17,612	21,112	Family

#### **Dental, Vision, Life, and Long-Term-Disability (LTD) Costs**

Plan Type	Dental	Vision	Life	
			wAD&D	LTD
Single	\$ 528	\$ 65	\$ 408	\$ 832
2-Person	981	141	408	832
Family	1,720	212	408	832

\* Same benefit level and costs as Administrators